

## BrisStyle Inc. Membership Policy and Procedures

### 1. Philosophy

BrisStyle Inc. aims to provide support, advice and opportunities for independent artists, crafters, artisans and designers who reside within Queensland and Northern New South Wales.

### 2. Payment

We have an annual membership fee renewable on the 1st of July annually. These funds are used for the general running of BrisStyle, advertising, promotional material etc throughout the year.

### 3. Membership Criteria

- BrisStyle Inc. membership is open to all individual independent artists, crafters, artisans and designers who reside within Queensland and Northern New South Wales.
- As memberships are for individuals we do not offer membership to groups of any description including businesses, community or charitable groups.

All membership applications will be reviewed on an individual basis to ensure they meet the criteria, as well as upholding the integrity of the BrisStyle Inc. philosophy. The BrisStyle Inc. Committee reserves the right to decline any membership application. Should your application be declined, we will inform you of this in writing.

### 4. Participation in the BrisStyle indie Market (BiM)

- Participation in any of the BrisStyle indie Markets is open to all individual members of BrisStyle Inc. provided they meet the given criteria for each market.
- All co-contributors of 50% or more to the design and production of handmade wares being sold at the BrisStyle indie Markets must be individual members of BrisStyle Inc.
- The selling of franchised wares is not permissible at any BrisStyle indie Market.

### 5. Promoting BrisStyle

The success of BrisStyle has come from the enthusiasm generated via various forms of promotion from our Marketing Team as well as all the members combined. It is therefore a requirement of membership that all members support and promote BrisStyle and all its online media campaigns and events.

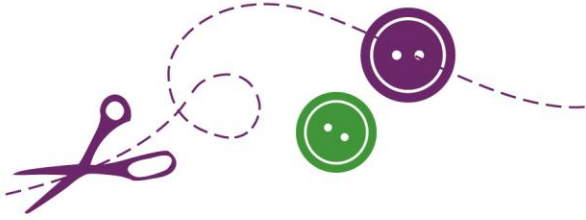
All of the BrisStyle promotional material can be found in the BrisStyle Google Group Files.

A range of BrisStyle promotional material will be made available online to all members, as well as printed material at our events.

### 6. Respecting other BrisStyle Members Intellectual Property

BrisStyle fosters an environment where creative ideas are respected and valued. It is every member's responsibility to therefore respect the individuality and integrity of other member's designs and create work that is unique and doesn't infringe on another's intellectual property.

If any member has cause to seek issue with any other member who is copying their personal designs they will need to resolve the issue with the member in question themselves. The BrisStyle Management Committee can subsequently assist both parties to seek the appropriate mediation if this isn't resolved but ultimately the responsibility of resolution rests with the owner of the original designs.



## 7. Conduct of BrisStyle Members

The Policies and Procedures listed in this document must be adhered to at all times by members when representing BrisStyle in any way, including at markets, events and exhibitions.

Defamatory remarks by any BrisStyle member against a fellow member or any part of BrisStyle as a whole, including any BrisStyle stakeholder will be deemed as inappropriate and a breach of brisStyle's Policies and Procedures and Code of Conduct.

BrisStyle stakeholders include but are not limited to all members, event supporters, sponsors, charities and customers as well as the BrisStyle Committee members and all should be treated with care, honesty, fairness and respect. Any verbal and/or physical victimisation or public slandering including online harrassment of any BrisStyle Stakeholders will not be tolerated.

Members who do not comply with brisStyle's Policies and Procedures and Code of Conduct may be subject to review by the BrisStyle Management Committee who will work with the member to remedy the situation. If the situation still fails to meet standards outlined in brisStyle's Policies and Procedures and Code Of Conduct, this may result in suspension/and or termination of the Members privileges.

## 8. BrisStyle Forum Etiquette

The BrisStyle Forum is an online meeting place that encourages all members to network their creative skills and build relationships throughout the BrisStyle team. To ensure that this remains a happy and peaceful place for all members to gather, please abide by the BrisStyle Code of Conduct in all correspondence.

In addition to this, if you wish to recruit members for any external event that you are hosting or involved in, we request that out of courtesy, you inform the BrisStyle Committee via email [brisStyleteam@gmail.com](mailto:brisStyleteam@gmail.com) prior to posting the information on the forum. Depending on the event, we may be able to send a wider call out for you via our databases. We may also be able to initiate a cross promotion between the event and BrisStyle via the BrisStyle social networks. However, if the event in any way conflicts with the BrisStyle Code of Conduct or philosophy, we reserve the right to politely decline to assist in promoting it.

## 9. Creating New BrisStyle Enterprises

If you have an exciting initiative, which you would like the committee or yourself to champion, please send all details to the BrisStyle Committee via email ([brisStyleteam@gmail.com](mailto:brisStyleteam@gmail.com)) so that together we can assess its viability and its alignment to the BrisStyle philosophy. If it is viable, the BrisStyle Committee will then be able to assist you in contacting members and all parties to be involved.

The decision of the BrisStyle committee is final.

### **BrisStyle Intellectual Property**

*All BrisStyle documents are to be utilised only by current financial members of BrisStyle Inc. during the course of their membership. All BrisStyle Inc. documents, logos and designs remain the intellectual property of BrisStyle and may not be reproduced or distributed for any reason other than what they were intended. In particular, the content of any BrisStyle document may not be reproduced in any part to undertake any similar activities the likes of which are undertaken by BrisStyle Inc.*